

Position Description

Senior Health Economist

Group	Research Excellence & Integration
Team	Health Economics
Reports to	Head of Health Economics
Direct Reports	Junior Health Economist / Health Economist (1 to 2)
Work Location	HMRI Building, 1 Kookaburra Dr, New Lambton Heights

Position summary

HMRI maintains a highly applied Health Economics team that provides exceptional services to our partners, government and industry.

The Health Economics team is focused on end-user needs. All members of the team design, implement and report health economic evaluations of health technologies and services, particularly models of care. Many projects involve collaborations with front-line health service staff.

The Health Economics team is actively working to foster the advancement of new innovations in the medical technology sector and to improve the use of evaluation evidence in decision making within the health services industry.

The Senior Health Economist will work to lead projects and research efforts of the Health Economics team, supervise and support the work of less experienced team members.

Key Responsibilities

The key responsibilities of the role include, but are not limited to, the following:

Service Delivery

- Lead Health Economics team projects and support team members to deliver their projects
- Ensure that the provision of services to HMRI clients meets high standards of quality and timeliness
- Meet required service performance standards and targets, including budget targets
- Provide support to the Head of Health Economics, in the management of the day-to-day operations and budget of the Health Economics team.

Research Excellence

- Support the Head of Health Economics, to build the team's reputation for academic rigour by leading and supporting team members' participation in research collaborations that attract competitive grants and result in publications.

Strategic and business planning

- Support the Head of Health Economics, to deliver on the team's strategic and business planning initiatives.

Stakeholder engagement

- Build on the standing and reputation of the team among HMRI's stakeholders and potential users of the service
- Promote the team's service to HMRI stakeholders and potential users of the service
- Collaborate and interact with key stakeholders across government, industry and academic sectors and by participating in strategically important HMRI committees and HMRI partner and third-party committees
- Participate as required in HMRI's engagement with government and peak bodies

Workforce development

- Build the capability of the Health Economics team to deliver high quality, competitive services, including by supervising team members and supporting career development

Skills and Qualifications

- Post-graduate qualification (preferably a PhD) in a relevant discipline, such as health economics, health sciences, biostatistics or public health
- Minimum three (3) years in a similar senior role
- Evidence of first-class performance in the use of quantitative techniques and methods, including an in-depth knowledge of quantitative research methods and applications
- Demonstrated understanding of research ethics, governance and integrity
- Demonstrated high-level organisational skills, including the ability to problem-solve, set priorities, manage time, meet deadlines and work effectively under pressure
- Experience in managing and developing a high-performing operational service delivery team
- Ability to develop and maintain constructive relationships, including with key stakeholders and clients at all organisational levels, in a complex, multi-stakeholder operating environment
- Ability to provide expert advice to clients on how economic evaluation can be incorporated into research projects and/or for inclusion in grant applications
- Excellent written and verbal communication skills, including academic and grant writing
- Ability to apply commercial principles in a not-for-profit environment
- Confident working in a consultancy environment

I confirm that I have read this Position Description, understood its content and agree to work in accordance with the requirements of the position. I also understand that this document is intended to provide an outline of the key responsibilities of the position and that aspects of the document may change over time.

Employee Name

Employee Signature

Date